**John Lewis Invictus Academy**

**Date: 11/2/2021**

**Time: 2:30 p.m.**

**Location: JLIA You Tube Channel**

1. **Roll Call-2:53p.m.**

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| **Role** | **Name** *(or Vacant)* | **Present or Absent** |
| **Principal** | **Ramon Garner** | **present** |
| **Parent/Guardian** | **Tyesha Laster** | **present** |
| **Parent/Guardian** | **Kimberly Pruitt** | **absent** |
| **Parent/Guardian** | **VACANT** |  |
| **Instructional Staff** | **Roslyn Triplett** | **present** |
| **Instructional Staff** | **Kabreshia Rumph** | **present** |
| **Instructional Staff** | **Andrea Leslie** | **present** |
| **Community Member** | **Rejoice Jones** | **absent** |
| **Community Member** | **Vacant** |  |
| **Swing Seat** | **Lori Miller** | **present** |

1. **Action Items** *(add items as needed)*
   1. **Approval of Agenda:** **Motion** [Passes]
   2. **Approval of Previous Minutes: Motion** [Passes]
   3. **Action Item 1: none noted**

**Discussion – District Strategic Plan – should inform what we do in our school strategic plan. Discussed school mission and vision as approved previously. Team reviewed Smart Goals-1) fostering academic excellence for all 2) Smart Goals-increase scores by 8 % points on all grades on the GA Milestones. (Developing plus) which would have us at 47%, 49.6% 8th grade. Percentages coming from 2019 which is the most recent record of Milestones results. District = 3% increase of proficient learners. Presently at JLIA, 63% at beginning level on ELA. School is being intentional and strategic on interventions. MAP data is a strong indicator of expected progress on GA Milestones. Mr. Garner recommends adopting this goal in the area of ELA.**

**Math-increase by 8 percentage points for developing plus. Goal-beginning level learners move to developing level. School recently had individual data talks with students with key data points discussed. Parent teacher conferences were implemented for one on one conferences for each student. Calling Posts, Teachers in Touch system are being used to sign up for conferences. Mr. Garner requested adoption of the same goals in Math. No objections were expressed. Addition of the SMART Goals were adopted into the strategic plan. Additionally, a SMART goal for out of school suspension days was considered for adoption into the school strategic plan template. Ms. Miller will put in our mission and vision and adding of the smart goals in ELA and Math, and lastly, around the out of school suspension. The last one (goal around OSS), will be tabled for our next meeting.**

**Priority 1-Curriculum and Instruction-provide one on one instructional coaching to all teachers to increase student engagement (CT3 coaching data). Precise direction and positive narration. PLCs weekly and data analysis on common assessments, professional development, and classroom walkthroughs, and also parent engagement with Google Classroom.**

**Strategies- around Whole Child and Intervention-SEL integration, addressing learning loss (intervention block daily-Read 180/System 44 and Math 180/Enrichment). Restorative practices, attendance protocols, SEL Lesson in Electives classes. This will remain for the next few years to address the needs of the whole child.**

**Personalized Learning Initiative-one of first 22 schools to receive support from the district. Selected by the district to spearhead this program.**

**Data – Students track ongoing mastery, teachers implement varying instructional materials (more hands on engaging lessons implemented).**

**Signature Program – STEAM**

**Steering committee created for STEAM initiative.**

**Vision established**

**Ongoing STEAM PL-Claim Evidence and Reasoning PL coming up.**

**We have a STEAM coach in charge of the implementation of the signature program.**

**Next Steps (Discussion Items)-Ms. Miller will put into the strategic plan workbook. Add our next SMART Goal to be discussed and created, look at the next phases of the strategic plan workbook.**

**Map Data Discussion – 97 students in 6th grade to be developing or higher, we need 26 more 6th graders**

**7th ELA 88/need 49 more**

**7th Math need**

**8th ELA need 24 more**

**8th Math need**

**50 per teacher in ELA and Math =150**

**ELA Benchmark on Wednesday 11/3/2021**

**Math –Thursday 11/4/2021**

**Social Studies-next Tuesday 11/9/2021**

**Science-next Wednesday 11/10/2021**

**Students will be testing in their homerooms and we will run a modified schedule. Teachers in Touch was utilized for communication the importance of Benchmark Assessments.**

**October 2021 out of school suspension results -**

**318 previously in 2019 for month of October/now only 180 for the month of October 2021-Students participated in a Wings Party in celebration of this reduction in suspensions. We also want to continue this for the month of November 2021.**

**Hispanic Awareness/Red Ribbon Spirit Week/Breast Cancer Awareness**

**Coming Up – Student Counsel-Ms. Blackwood/Miller to spearhead**

**Student Tech Team – support low level tech issues-Ms. Bright**

**Locker decorating contest-prizes for best lockers to students**

**Thursday-11/4/2021, first annual commitment to graduation ceremony this Thursday in the auditorium with Douglas High School Principal. This is the first 2026 commitment to high school graduation for 8th graders.**

**No announcement were listed**

**No additional business**

**Motion –Rumph and Triplett-unanimously agreed to end the meeting at 3:42 pm.**

1. **Adjournment: Motion** [Passes]